## CHAPTER 116

## PURCHASE OR SALE OF AN INDIVIDUAL PROHIBITED H.F. 628

AN ACT relating to the purchase or sale of an individual and providing a penalty.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. NEW SECTION. 710.11 PURCHASE OR SALE OF INDIVIDUAL.

A person commits a class "C" felony when the person purchases or sells or attempts to purchase or sell an individual to another person. This section does not apply to a surrogate mother arrangement. For purposes of this section, a "surrogate mother arrangement" means an arrangement whereby a female agrees to be artificially inseminated with the semen of a donor, to bear a child, and to relinquish all rights regarding that child to the donor or donor couple.

Approved May 4, 1989

## **CHAPTER 117**

## CONFIDENTIALITY OF EMPLOYMENT INFORMATION H.F. 637

AN ACT relating to the access of confidential information collected by the department of employment services.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section 96.11, subsection 7, Code 1989, is amended to read as follows:

- 7. RECORDS, AND REPORTS, AND CONFIDENTIALITY.
- a. Each An employing unit shall keep true and accurate work records, containing such information as required by the division of job service may prescribe. Such The records shall be open to inspection and be subject to being copied copying by the division or its an authorized representatives representative of the division at any reasonable time and as often as necessary. The commissioner or a duly An authorized representative of the division may require from any an employing unit any a sworn or unsworn reports report, with respect to persons individuals employed by the employing unit, which the commissioner division deems necessary for the effective administration of this chapter.
- b. (1) The division shall hold confidential the information obtained from an employing unit or individual in the course of administering this chapter and the initial determinations determination made by the division's a representative of the division under section 96.6, subsection 2, as to the benefit rights of an individual. The division shall not disclose or open this information for public inspection in a manner that reveals the identity of the individual or employing unit or the individual, except as provided in subparagraph (3) of this paragraph and or paragraph "c" of this subsection.
- (2) A report or statement, whether written or verbal, made by a person to a representative of the division or to a another person administering this law is a privileged communication. A person is not liable for slander or libel on account of the report or statement unless the report or statement is made with malice.
- (3) Information obtained from an employing unit or individual in the course of administering this chapter and an initial determinations determination made by the division's a representative of the division under section 96.6, subsection 2, as to benefit rights of an individual shall not be used in any action or proceeding, except in a contested case proceeding or judicial review under chapter 17A. However, the division shall make information, which is obtained from an